

# Nelson College for Girls Strategic Plan 2008 - 2011

## MINISTRY OF EDUCATION MISSION

A world-leading Education System that equips all New Zealanders with the knowledge, skills and values to be a successful citizen in the 21<sup>st</sup> century.

## NCG VISION

To educate and empower young women to participate confidently and to achieve their best in a changing world.

## MISSION STATEMENT

To provide a stimulating and caring environment where students strive for personal excellence.

## CORE VALUES

Integrity

Respect

Responsibility

Excellence

## FOCUS

Engagement → Participation → Achievement

## STRATEGIC GOALS

Academic Excellence	Student Engagement	Development of Leadership Capabilities	Sustainability	Marketing / Communication
Goal: To raise the level of academic achievement of all students (to place Nelson College for Girls in top 20% of comparable South Island schools.)	Goal: To actively engage all students in their learning and in the College Community.	Goal: To develop effective leadership qualities within staff and students.	Goal: To reduce NCG's carbon footprint.	Goal: To develop more effective communication between Nelson College for Girls and the community.

## STRATEGIC OUTCOMES

<ul style="list-style-type: none"> <li>Use of evidence based practice to inform teaching and learning programmes.</li> <li>use of achievement data to set academic targets.</li> <li>Raise level of achievement in National Qualification Framework qualifications.</li> <li>Raise level of achievement in Y7 – Y10.</li> <li>Increase number of recipients for Academic Colours.</li> <li>Implement new New Zealand Curriculum</li> </ul>	<ul style="list-style-type: none"> <li>Use of effective pedagogy by all staff to promote student learning.</li> <li>Provide Professional Development to support staff in the use of teaching and learning strategies for student engagement.</li> <li>Use of self reflection by students.</li> <li>Develop strategies for targeted groups of students to support their engagement.</li> <li>Increase number of recipients Merit Awards.</li> <li>Implement new New Zealand Curriculum</li> </ul>	<ul style="list-style-type: none"> <li>Empower Principal and the Senior Leadership Team to take on the mandate of leadership.</li> <li>Further develop middle management roles to enhance pastoral, curriculum and administrative leadership.</li> <li>Raise the capabilities of all students in elected or selected leadership positions.</li> <li>Review the Performance Management System.</li> <li>Empower all teachers to fulfil their leadership potential.</li> </ul>	<ul style="list-style-type: none"> <li>Identify areas to reduce wastage of resources.</li> <li>Develop a sustainability plan that influences all Nelson College for Girls operations.</li> <li>Promote staff and students' initiatives in sustainability.</li> </ul>	<ul style="list-style-type: none"> <li>Create infrastructure, systems and protocols to enable appropriate information to be shared with parents / caregivers.</li> <li>Promote the College favourably to the community.</li> <li>Promote Nelson College for Girls as the school for choice for girls within Nelson / Tasman region.</li> </ul>
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